

18-525 FORT BEND COUNTY, TX V. DAVIS

DECISION BELOW: 893 F.3d 300

LOWER COURT CASE NUMBER: 16-20640

QUESTION PRESENTED:

Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e et seq., requires plaintiffs to exhaust claims of employment discrimination with the EEOC before filing suit in federal court. *Id.* § 2000e-5(b), (f)(1). The question presented is:

Whether Title VII's administrative exhaustion requirement is a jurisdictional prerequisite to suit, as three Circuits have held, or a waivable claim-processing rule, as eight Circuits have held.

CERT. GRANTED 1/11/2019